



Supply Chain Manager Position Description

REPORTING RELATIONSHIP:

Reports to: Vice President of Operations
Supervises: Procurement and Logistics
Location: Tucson, AZ

POSITION SUMMARY:

Responsible for leading the procurement, logistics, and fulfillment strategies to achieve ever-increasing levels of customer satisfaction, financial performance, and employee commitment by operating based on mutual trust, respect and creating a culture of continuous improvement.

ESSENTIAL FUNCTIONS:

- Drive supply chain and logistics strategy, execution, and harmonization of best practices among company facilities and partner suppliers.
- Development of new suppliers, which includes supplier identification, supplier due diligence, supplier negotiation, supplier selection and supplier monitoring.
- Execution of optimizing and managing supply chain. Monitor the quality of the suppliers and perform regularly scheduled reviews.
- Support product transitions to insource to other company manufacturing facilities and to suppliers.
- Define and negotiate contractual Terms and Conditions with suppliers.
- Implement and sustain Kanban system. Experience with Lean Manufacturing/Toyota Production System is preferred.
- Partner with the Operations team to determine product mix and work requirements.
- Responsible for creating Performance metrics (KPIs) for supply chain.
- Identify optimal shipment and transportation routes.
- Management of warehousing operations and safety protocols.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in Engineering, similar field, or equivalent combination of education and experience.
- Minimum of 7 years of experience in roles with increasing responsibility in supply chain management and a minimum of 3 years managing direct reports.
- Must possess ability to navigate supply chain regulations and compliance.
- Expert in material planning with international suppliers.
- Strong analytical skills in utilizing ERP data to drive business decisions.
- Ability to travel 10-15% domestically and internationally.

Preferred:

- Green or Black belt certification.
- Experience in electro-mechanical components and power electronics.
- Experience in a build to specifications and build to print environment.
- Bilingual – English/Spanish.